

Advantage Plus by Ultimate (Partial) (HMO D-SNP) offered by Ultimate Health Plans

Annual Notice of Changes for 2025

You are currently enrolled as a member of Advantage Plus by Ultimate (Partial) (HMO D-SNP). Next year, there will be changes to the plan's costs and benefits. *Please see page 4 for a Summary of Important Costs, including Premium.*

This document tells about the changes to your plan. To get more information about costs, benefits, or rules please review the *Evidence of Coverage*, which is located on our website at the www.ChooseUltimate.com/Member/DocumentsandForms. You may also call Member Services to ask us to mail you an *Evidence of Coverage*.

What to do now

1.	ASK: Which changes apply to you
	Check the changes to our benefits and costs to see if they affect you.
	• Review the changes to medical care costs (doctor, hospital).
	 Review the changes to our drug coverage, including coverage restrictions and cost sharing.
	• Think about how much you will spend on premiums, deductibles, and cost sharing.
	• Check the changes in the 2025 "Drug List" to make sure the drugs you currently take are still covered.
	• Compare the 2024 and 2025 plan information to see if any of these drugs are moving to a different cost-sharing tier or will be subject to different restrictions, such as prior authorization, step therapy, or a quantity limit, for 2025.
	Check to see if your primary care doctors, specialists, hospitals and other providers, including pharmacies will be in our network next year.
	Check if you qualify for help paying for prescription drugs. People with limited incomes may qualify for "Extra Help" from Medicare.
	Think about whether you are happy with our plan.

2. COMPARE: Learn about other plan choices

Ш	Check coverage and costs of plans in your area. Use the Medicare Plan Finder at the
	www.medicare.gov/plan-compare website or review the list in the back of your
	Medicare & You 2025 handbook. For additional support, contact your State Health Insurance Assistance Program (SHIP) to speak with a trained counselor.
	Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan's website.

- 3. CHOOSE: Decide whether you want to change your plan
 - If you don't join another plan by December 7, 2024, you will stay in Advantage Plus by Ultimate (Partial) (HMO D-SNP).
 - To **change to a different plan**, you can switch plans between October 15 and December 7. Your new coverage will start on **January 1, 2025.** This will end your enrollment with Advantage Plus by Ultimate (Partial) (HMO D-SNP).
 - Look in section 3, page 12 to learn more about your choices.
 - If you recently moved into or currently live in an institution (like a skilled nursing facility
 or long-term care hospital), you can switch plans or switch to Original Medicare (either
 with or without a separate Medicare prescription drug plan) at any time. If you recently
 moved out of an institution, you have an opportunity to switch plans or switch to
 Original Medicare for two full months after the month you move out.

Additional Resources

- This document is available for free in Spanish and Creole.
- Please contact our Member Services number at 888-657-4170 for additional information. (TTY users should call 711.) Hours are 8:00 am to 8:00 pm, Monday through Friday. Between October 1 and March 31, we are available Monday through Sunday from 8:00 am to 8:00 pm. This call is free.
- This information is available in braille, large print, audio.
- Coverage under this plan qualifies as Qualifying Health Coverage (QHC) and satisfies
 the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility
 requirement. Please visit the Internal Revenue Service (IRS) website at
 www.irs.gov/Affordable-Care-Act/Individuals-and-Families for more information.

About Advantage Plus by Ultimate (Partial) (HMO D-SNP)

- Ultimate Health Plans is an HMO with a Medicare contract and is contracted with the Florida State Medicaid program for Dual Special Needs Plans. Enrollment in Ultimate Health Plans depends on contract renewal.
- When this document says "we," "us," or "our," it means Ultimate Health Plans. When it says "plan" or "our plan," it means Advantage Plus by Ultimate (Partial) (HMO D-SNP).

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Summary of Important Costs for 2025

The table below compares the 2024 costs and 2025 costs for Advantage Plus by Ultimate (Partial) (HMO D-SNP) in several important areas. **Please note this is only a summary of costs**.

Cost	2024 (this year)	2025 (next year)	
Monthly plan premium*	\$0	\$0	
* Your premium may be higher than this amount. See Section 1.1 for details.			
Doctor office visits	Primary care visits: \$0 copay per visit	Primary care visits: \$0 copay per visit	
	Specialist visits: \$0 copay per visit	Specialist visits: \$0 copay per visit	
Inpatient hospital stays	\$0 copay for days 1 through 90	\$0 copay for days 1 through 90	
Part D prescription drug coverage	Deductible: \$0	Deductible: \$0	
(See Section 1.5 for details.)	Copayment/Coinsurance during the Initial Coverage Stage:	Copayment/Coinsurance during the Initial Coverage Stage:	
	 Drug Tier 1: 0% coinsurance 	 Drug Tier 1: 0% coinsurance 	
	 Drug Tier 2: 0% coinsurance 	 Drug Tier 2: 0% coinsurance 	
	 Drug Tier 3: 0% coinsurance 	 Drug Tier 3: 0% coinsurance 	
	 Drug Tier 4: 0% coinsurance 	 Drug Tier 4: 0% coinsurance 	
	• Drug Tier 5: \$0 copay	 Drug Tier 5: 0% coinsurance 	
		• Drug Tier 6: \$0 copay	

Cost	2024 (this year)	2025 (next year)
	Catastrophic Coverage: • During this payment stage, the plan pays the full cost for your covered Part D drugs and for excluded drugs that are covered under our enhanced benefit. You pay nothing.	Catastrophic Coverage: • During this payment stage, you pay nothing for your covered Part D drugs and for excluded drugs that are covered under our enhanced benefit.
Maximum out-of-pocket amount	\$500	\$500
This is the <u>most</u> you will pay out of pocket for your covered services. (See Section 1.2 for details.)		

SECTION 1 Changes to Benefits and Costs for Next Year

Section 1.1 – Changes to the Monthly Premium

Cost	2024 (this year)	2025 (next year)
Monthly premium	\$0	\$0
(You must also continue to pay your Medicare Part B premium unless it is paid for you by Medicaid.)		There is no change for the upcoming benefit year.

Section 1.2 – Changes to Your Maximum Out-of-Pocket Amount

Medicare requires all health plans to limit how much you pay out of pocket for the year. This limit is called the maximum out-of-pocket amount. Once you reach this amount, you generally pay nothing for covered services for the rest of the year.

Cost	2024 (this year)	2025 (next year)
Maximum out-of-pocket amount	\$500	\$500
Because our members also get assistance from Medicaid, very few members ever reach this out-of-pocket maximum. Your costs for covered medical services (such as copays) count toward your maximum out-of-pocket amount. Your costs for prescription drugs do not count toward your maximum out-of-pocket amount.		Once you have paid \$500 out of pocket for covered services, you will pay nothing for your covered services for the rest of the calendar year.

Section 1.3 – Changes to the Provider and Pharmacy Networks

Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered *only* if they are filled at one of our network pharmacies.

Updated directories are located on our website at www.ChooseUltimate.com. You may also call Member Services for updated provider and/or pharmacy information or to ask us to mail you a directory, which we will mail within three business days.

There are changes to our network of providers for next year. Please review the 2025 Provider Directory www.ChooseUltimate.com/Home/FindDoctor to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.

There are changes to our network of pharmacies for next year. Please review the 2025 Pharmacy Directory www.ChooseUltimate.com/Home/FindDoctor to see which pharmacies are in our network.

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers), and pharmacies that are a part of your plan during the year. If a mid-year change in our providers affects you, please contact Member Services so we may assist.

Section 1.4 – Changes to Benefits and Costs for Medical Services

Please note that the *Annual Notice of Changes* tells you about changes to your Medicare benefits and costs.

We are making changes to costs and benefits for certain medical services next year. The information below describes these changes.

Cost	2024 (this year)	2025 (next year)
Healthy Food Allowance	<u>In-Network</u>	<u>In-Network</u>
	\$100 monthly allowance loaded to your Ultimate Benefits Card to spend at participating retailers toward the purchase of healthy foods.	This plan now offers a combined monthly spending allowance for the purchase of healthy foods at participating retailers and for certain utility bills. Please refer to the <i>Healthy Food and Utility Allowance</i> section in this list of changes for more information.
Healthy Food and Utility Allowance	<u>In-Network</u>	<u>In-Network</u>
Allowance	Not a covered benefit.	This plan now offers a combined monthly spending allowance for \$200 loaded to your Ultimate Benefits Card. You choose how you want to spend your allowance on any of the following benefits: • Healthy Foods such as vegetables, fruit, bread, rice, and more, purchased at a participating retailer. • Utility Bills for electricity, gas, and water.
Hearing, Dental, and Vision Allowance	<u>In-Network</u>	<u>In-Network</u>
VISIOII AIIOWAIICE	\$500 yearly allowance loaded to your Ultimate Benefits Card to be used to cover costs which exceed the plan allowed benefits for hearing, dental, and vision services.	\$550 yearly allowance loaded to your Ultimate Benefits Card to be used to cover costs which exceed the plan allowed benefits for hearing, dental, and vision services.

Cost	2024 (this year)	2025 (next year)
In-home Support Services	In-Network You pay a \$0 copay for up to 12 hours of companion and caregiver support services each year.	In-Network You pay a \$0 copay for up to 30 hours of companion and caregiver support services each year.

Section 1.5 – Changes to Part D Prescription Drug Coverage

Changes to Our Drug List

Our list of covered drugs is called a Formulary or Drug List. A copy of our Drug List is provided electronically.

We made changes to our Drug List, which could include removing or adding drugs, changing the restrictions that apply to our coverage for certain drugs or moving them to a different cost-sharing tier. Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions, or if your drug has been moved to a different cost-sharing tier.

Most of the changes in the Drug List are new for the beginning of each year. However, we might make other changes that are allowed by Medicare rules that will affect you during the plan year. We update our online Drug List at least monthly to provide the most up-to-date list of drugs. If we make a change that will affect your access to a drug you are taking, we will send you a notice about the change.

If you are affected by a change in drug coverage at the beginning of the year or during the year, please review Chapter 9 of your *Evidence of Coverage* and talk to your doctor to find out your options, such as asking for a temporary supply, applying for an exception and/or working to find a new drug. You can also contact Member Services for more information.

We currently can immediately remove a brand name drug on our Drug List if we replace it with a new generic drug version on the same or a lower cost-sharing tier and with the same or fewer restrictions as the brand name drug it replaces. Also, when adding a new generic, we may also decide to keep the brand name drug on our Drug List, but immediately move it to a different cost-sharing tier or add new restrictions or both.

Starting in 2025, we can immediately replace original biological products with certain biosimilars. This means, for instance, if you are taking an original biological product that is being

replaced by a biosimilar, you may not get notice of the change 30 days before we make it or get a month's supply of your original biological product at a network pharmacy. If you are taking the original biological product at the time we make the change, you will still get information on the specific change we made, but it may arrive after we make the change.

Some of these drug types may be new to you. For definitions of the drug types, please see Chapter 12 of your *Evidence of Coverage*. The Food and Drug Administration (FDA) also provides consumer information on drugs. See FDA website: https://www.fda.gov/drugs/biosimilars/multimedia-education-materials-biosimilars#For%20Patients. You may also contact Member Services or ask your health care provider, prescriber, or pharmacist for more information.

Changes to Prescription Drug Benefits and Costs

Beginning in 2025, there are three **drug payment stages**: the Yearly Deductible Stage, the Initial Coverage Stage, and the Catastrophic Coverage Stage. The Coverage Gap Stage and the Coverage Gap Discount Program will no longer exist in the Part D benefit.

The Coverage Gap Discount Program will also be replaced by the Manufacturer Discount Program. Under the Manufacturer Discount Program, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Initial Coverage Stage and the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

Changes to the Deductible Stage

Stage	2024 (this year)	2025 (next year)
Stage 1: Yearly Deductible Stage	Because we have no deductible, this payment stage does not apply to you.	Because we have no deductible, this payment stage does not apply to you.

Changes to Your Cost Sharing in the Initial Coverage Stage

Stage	2024 (this year)	2025 (next year)
Stage 2: Initial Coverage Stage During this stage, the plan pays its share of the cost of your	Your cost for a one-month supply filled at a network pharmacy with standard cost sharing is:	Your cost for a one-month supply filled at a network pharmacy with standard cost sharing is:
drugs, and you pay your share of the cost. We changed the tier for some of the drugs on our Drug List. To	Generic: You pay 0% coinsurance per prescription.	Preferred Generic: You pay 0% coinsurance per prescription.
see if your drugs will be in a different tier, look them up on the Drug List.	Preferred Brand: You pay 0% coinsurance per prescription.	Generic: You pay 0% coinsurance per prescription.
Most adult Part D vaccines are covered at no cost to you.	Non-Preferred Drug: You pay 0% coinsurance per prescription.	Preferred Brand: You pay 0% coinsurance per prescription.
	Specialty Tier: You pay 0% coinsurance per prescription.	Non-Preferred Drug: You pay 0% coinsurance per prescription.
	Supplemental Drugs: You pay \$0 copay per prescription.	Specialty Tier: You pay 0% coinsurance per prescription.
		Supplemental Drugs: You pay \$0 copay per prescription.
	Once your total drug costs have reached \$5,030, you will move to the next stage (the Coverage Gap Stage).	Once you have paid \$2,000 out of pocket for Part D drugs, you will move to the next stage (the Catastrophic Coverage Stage).

Changes to the Catastrophic Coverage Stage

The Catastrophic Coverage Stage is the third and final stage. Beginning in 2025, drug manufacturers pay a portion of the plan's full cost for covered Part D brand name drugs and biologics during the Catastrophic Coverage Stage. Discounts paid by manufacturers under the Manufacturer Discount Program do not count toward out-of-pocket costs.

If you reach the Catastrophic Coverage Stage, you pay nothing for your covered Part D drugs and for excluded drugs that are covered under our enhanced benefit.

For specific information about your costs in the Catastrophic Coverage Stage, look at Chapter 6, Section 6, in your *Evidence of Coverage*.

SECTION 2 Administrative Changes

Description	2024 (this year)	2025 (next year)
There are cost-sharing tiers for drugs on our "Drug List". What you pay for a drug depends on what tier the drug is in.	Every drug is in one of 5 cost-sharing tiers.	Every drug is in one of 6 cost-sharing tiers.

SECTION 3 Deciding Which Plan to Choose

Section 3.1 – If you want to stay in Advantage Plus by Ultimate (Partial) (HMO D-SNP)

To stay in our plan, you don't need to do anything. If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically be enrolled in our Advantage Plus by Ultimate (Partial) (HMO D-SNP).

Section 3.2 – If you want to change plans

We hope to keep you as a member next year but if you want to change plans for 2025 follow these steps:

Step 1: Learn about and compare your choices

You can join a different Medicare health plan,

• OR – You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan.

To learn more about Original Medicare and the different types of Medicare plans, use the Medicare Plan Finder (www.medicare.gov/plan-compare), read the Medicare & You 2025 handbook, call your State Health Insurance Assistance Program (see Section 5), or call Medicare (see Section 7.2).

As a reminder, Ultimate Health Plans offers other Medicare health plans. These other plans may differ in coverage, monthly premiums, and cost-sharing amounts.

Step 2: Change your coverage

- To change to a different Medicare health plan, enroll in the new plan. You will automatically be disenrolled from Advantage Plus by Ultimate (Partial) (HMO D-SNP).
- To change to Original Medicare with a prescription drug plan, enroll in the new drug plan. You will automatically be disenrolled from Advantage Plus by Ultimate (Partial) (HMO D-SNP).
- To change to Original Medicare without a prescription drug plan, you must either:
 - Send us a written request to disenroll. Contact Member Services if you need more information on how to do so.
 - OR Contact Medicare, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day,
 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

If you switch to Original Medicare and do **not** enroll in a separate Medicare prescription drug plan, Medicare may enroll you in a drug plan unless you have opted out of automatic enrollment.

SECTION 4 Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7.** The change will take effect on January 1, 2025.

Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. Examples include people with Medicaid, those who get "Extra Help" paying for their drugs, those who have or are leaving employer coverage, and those who move out of the service area.

Because you have Florida Agency for Health Care Administration (AHCA), you can end your membership in our plan any month of the year. You also have options to enroll in another Medicare plan any month including:

• Original Medicare with a separate Medicare prescription drug plan,

- Original Medicare without a separate Medicare prescription drug plan (If you choose this option, Medicare may enroll you in a drug plan, unless you have opted out of automatic enrollment.), or
- If eligible, an integrated D-SNP that provides your Medicare and most or all of your Medicaid benefits and services in one plan.

If you enrolled in a Medicare Advantage plan for January 1, 2025, and don't like your plan choice, you can also switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2025.

If you recently moved into or currently live in an institution (like a skilled nursing facility or long-term care hospital), you can change your Medicare coverage **at any time**. You can change to any other Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without a separate Medicare prescription drug plan) at any time. If you recently moved out of an institution, you have an opportunity to switch plans or switch to Original Medicare for two full months after the month you move out.

SECTION 5 Programs That Offer Free Counseling about Medicare and Medicaid

The State Health Insurance Assistance Program (SHIP) is an independent government program with trained counselors in every state. In Florida, the SHIP is called Serving Health Insurance Needs of Elders (SHINE).

It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. Serving Health Insurance Needs of Elders (SHINE) counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call Serving Health Insurance Needs of Elders (SHINE) at 800-963-5337. You can learn more about Serving Health Insurance Needs of Elders (SHINE) by visiting their website (https://www.floridashine.org).

For questions about your Florida Agency for Health Care Administration (AHCA) benefits, contact Florida Agency for Health Care Administration (AHCA) at 888-419-3456 (TTY: 800-955-8771) 8:00 am to 5:00 pm. Ask how joining another plan or returning to Original Medicare affects how you get your Florida Agency for Health Care Administration (AHCA) coverage.

SECTION 6 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs.

- "Extra Help" from Medicare. Because you have Medicaid, you are already enrolled in "Extra Help," also called the Low-Income Subsidy. "Extra Help" pays some of your prescription drug premiums, yearly deductibles and coinsurance. Because you qualify, you do not have a late enrollment penalty. If you have questions about "Extra Help," call:
 - 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048,
 24 hours a day/7 days a week;
 - The Social Security Office at 1-800-772-1213 between 8 am and 7 pm, Monday through Friday for a representative. Automated messages are available 24 hours a day. TTY users should call, 1-800-325-0778; or
 - Your State Medicaid Office.
- Prescription Cost-sharing Assistance for Persons with HIV/AIDS. The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the Florida AIDS Drug Assistance Program. For information on eligibility criteria, covered drugs, or how to enroll in the program, please call Florida AIDS Drug Assistance Program at 850-245-4422.

SECTION 7 Questions?

Section 7.1 – Getting Help from Advantage Plus by Ultimate (Partial) (HMO D-SNP)

Questions? We're here to help. Please call Member Services at 888-657-4170. (TTY only, call 711.) We are available for phone calls 8:00 am to 8:00 pm, Monday through Friday. Between October 1 and March 31, we are available Monday through Sunday from 8:00 am to 8:00 pm. Calls to these numbers are free.

Read your 2025 Evidence of Coverage (it has details about next year's benefits and costs)

This Annual Notice of Changes gives you a summary of changes in your benefits and costs for 2025. For details, look in the 2025 Evidence of Coverage for Advantage Plus by Ultimate (Partial) (HMO D-SNP). The Evidence of Coverage is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the Evidence of Coverage is located on our website at www.ChooseUltimate.com/Member/DocumentsandForms. You may also call Member Services to ask us to mail you an Evidence of Coverage.

Visit our Website

You can also visit our website at www.ChooseUltimate.com. As a reminder, our website has the most up-to-date information about our provider network (*Provider Directory*) and our *List of Covered Drugs* (*Formulary/Drug List*).

Section 7.2 – Getting Help from Medicare

To get information directly from Medicare:

Call 1-800-MEDICARE (1-800-633-4227)

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Visit the Medicare Website

Visit the Medicare website (<u>www.medicare.gov</u>). It has information about cost, coverage, and quality Star Ratings to help you compare Medicare health plans in your area. To view the information about plans, go to www.medicare.gov/plan-compare.

Read Medicare & You 2025

Read the *Medicare & You 2025* handbook. Every fall, this document is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this document, you can get it at the Medicare website (https://www.medicare.gov/Pubs/pdf/10050-medicare-and-you.pdf) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

Section 7.3 – Getting Help from Medicaid

To get information from Medicaid, you can call Florida Agency for Health Care Administration (AHCA) at 888-419-3456. TTY users should call 800-955-8771.